

Champaign Police Department
82 E. University Avenue
Champaign IL 61820
(217) 351-4545
Fax (217) 403-6904
www.ci.champaign.il.us



MEMORANDUM

TO: Sergeant Matthew Crane
FROM: Deputy Chief Troy Daniels
DATE: May 1, 2012
SUBJECT: Letter of Reprimand

This Letter of Reprimand is being issued based upon your actions on June 5, 2011 at 0231 hours. Your actions violated Department Rules (Rule 1.B.1) of the Champaign Police Department which states in part, "Employees shall be familiar with and obey written orders and directives issued or authorized by the Chief of Police. Your actions violated Department Policy and Procedure (Policy 11.3.2A) which states in part, "To achieve effective direction, coordination and control, supervisory personnel shall be accountable for the performance of employees under their immediate control. Supervisors are also responsible for providing guidance and assistance to their subordinates."

This Letter of Reprimand is also being issued based on your actions during July, 2011. Your actions violated Department Rules (Rule 1.B.1) of the Champaign Police Department which states in part, "Employees shall be familiar with and obey written orders and directives issued or authorized by the Chief of Police. Your actions violated Department Policy and Procedure (Policy 52.2.1.B.1b) which states in part, "The supervisor who investigates an allegation of misconduct shall take the investigation to its conclusion and fully document the investigation...", and Department Policy and Procedure (26.1.4.B.1.b) which states in part, "Supervisors are expected and required to identify deficiencies in their employee's job performance..."

A repeat violation may result in more serious disciplinary action. Removal of this discipline from your employee file will be in accordance with the terms of the current labor agreement.

ACKNOWLEDGMENT

I, Matthew Crane, hereby acknowledge receipt of the above Letter of Reprimand.

[Signature] _____ Date 5/1/12

cc: Chief Anthony Cobb
DC Joseph Gallo
Lt. Michael Paulus
Professional Standards
Shift Jacket
HR Department

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MEMORANDUM

TO: Officer Patrick Simons
FROM: Deputy Chief Troy Daniels
DATE: May 1, 2012
SUBJECT: Letter of Reprimand

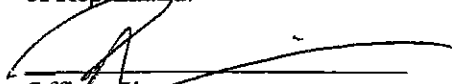
This Letter of Reprimand is being issued based upon your actions on June 5, 2011 at 0231 hours. Your actions violated Department Rules (5.D.1) of the Champaign Police Department which states in part, "The use of physical force to accomplish a police task is restricted by law and departmental directive to that force which is reasonable and necessary under the circumstances." Your actions violated Department Policy and Procedure (1.3.1A) which states, "State law and the City of Champaign have entrusted its police officers with the unique powers and authority designated to assist them in performing their duties. Officers, under certain circumstances, have the right to apply force, including lethal force, on another human being. Such application will be based upon the reasonable belief that such force is warranted and justified based upon current laws and the policies of this Department. " Your actions also violated Department Policy and Procedure (1.3.1.B) which states in part, "The use of force continuum, in order of escalation, is as follows: a. Verbal Persuasion, b. Non-Deadly Force, c. Deadly Force. Verbal Persuasion as a means of effecting custody. a. The practice of courtesy and dialogue may encourage understanding and cooperation on the part of the public and those who are to be arrested. b. Verbal commands which result in compliance are the desired method of gaining cooperation from the public, taking an offender to be arrested into custody, and defusing potentially violent situations..." and Department Policy and Procedure (1.2.7A1) which states in part, "Sworn officers are encouraged to exercise discretion when exercising their various duties. The use of discretion shall always be in accordance with the law and department directives. When discretion is employed, it must be reasonable, defensible, and always accomplish a legitimate law enforcement purpose."

This Letter of Reprimand is also being issued based on your actions on June 5, 2011 at 0227 hours. Your actions violated Department Rules (Rule 1.B.1) of the Champaign Police Department which states in part, "Employees shall be familiar with and obey written orders and directives issued or authorized by the Chief of Police. Your actions violated Department Policy and Procedure (70.2.1.C) which states in part, "Whenever reasonable, once a prisoner has been subdued and handcuffed the handcuffs shall be checked to ensure that they are not too tight around the wrists and are double-locked."

A repeat violation may result in more serious disciplinary action. Removal of this discipline from your employee file will be in accordance with the terms of the current labor agreement.

ACKNOWLEDGMENT

I, PATRICK SIMAS, hereby acknowledge receipt of the above Letter of Reprimand.



Officer Signature

05/01/12

Date

- cc: Chief Anthony Cobb
- DC Joseph Gallo
- Lt. Robert Rea
- Sgt. David Griffet
- Shift Jacket
- HR Department
- Professional Standards

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MEMORANDUM

TO: Lieutenant Brad Yohnka
FROM: Deputy Chief Troy Daniels
DATE: May 1, 2012
SUBJECT: Letter of Reprimand

This Letter of Reprimand is being issued based on your actions during July, 2011. Your actions violated Department Rules (Rule 1.B.1) of the Champaign Police Department which states in part, "Employees shall be familiar with and obey written orders and directives issued or authorized by the Chief of Police. Your actions violated Department Policy and Procedure (Policy 52.2.1.B.1b) which states in part, "The supervisor who investigates an allegation of misconduct shall take the investigation to its conclusion and fully document the investigation...", and Department Policy and Procedure (Policy 52.2.8.B) which states in part, "The assigned supervisor, investigator, or manager shall complete the final investigative report. The final report shall consider all relevant documents, interview statements, and evidence to determine and provide a factual account of what did or did not occur. Conflicting evidence or information shall be noted" and Department Policy and Procedure (26.1.4.B.1.b) which states in part, "Supervisors are expected and required to identify deficiencies in their employee's job performance..."

A repeat violation may result in more serious disciplinary action. Removal of this discipline from your employee file will be in accordance with the terms of the current labor agreement and/or City policy.

ACKNOWLEDGMENT

I, Brad Yohnka, hereby acknowledge receipt of the above Letter of Reprimand.

Brad Yohnka

Officer Signature

5-1-12

Date

cc: Chief Anthony Cobb
DC Joseph Gallo
Professional Standards
Shift Jacket
HR Department

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MEMORANDUM

TO: Deputy Chief Holly Nearing
FROM: Deputy Chief Troy Daniels
DATE: May 22, 2012
SUBJECT: Letter of Reprimand

This Letter of Reprimand is being issued based on your actions during June through September, 2011. Your actions violated Department Rules (Rule 1.B.1) of the Champaign Police Department which states in part, "Employees shall be familiar with and obey written orders and directives issued or authorized by the Chief of Police." Your actions violated Department Policy and Procedure (52.1.1.A) which states in part, "The investigation of all personnel complaints shall be conducted under the authority of the office of the Chief of Police. The Deputy Chief of Professional Standards shall coordinate and review all internal investigations", and Department Policy and Procedure (52.3.2.A) which states in part, "Professional Standards is responsible for the investigation or review of all allegations of misconduct by members of the department", and Department Policy and Procedure (26.1.5.A.2) which states in part, "The primary responsibility for the proper completion of the investigation of all allegations of misconduct cases lies with the Professional Standards Division under the direction of the Chief of Police", and Department Policy and Procedure (26.1.4.B.1.b) which states in part, "Supervisors are expected and required to identify deficiencies in their employee's job performance..."

A repeat violation may result in more serious disciplinary action. Removal of this discipline from your employee file will be in accordance with the terms of the current labor agreement and/or City policy.

ACKNOWLEDGMENT

I, Holly Nearing, hereby acknowledge receipt of the above Letter of Reprimand.

DC H. Nearing
Officer Signature

5-22-12
Date

cc: Chief Anthony Cobb
Professional Standards
Shift Jacket
HR Department

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MEMORANDUM

TO: Officer Brian Ahsell
FROM: Deputy Chief Troy Daniels
DATE: May 1, 2012
SUBJECT: Letter of Reprimand

This Letter of Reprimand is being issued based upon your actions on June 5, 2011 at 0227 hours. Your actions violated Department Rules (Rule 3.B.1) of the Champaign Police Department which states in part, "Employees shall be courteous in their conduct and communication to citizens and other City employees. Employees shall be tactful in the performance of their duties, control their tempers, and exercise reasonable patience and discretion. In the performance of their duties, employees shall not use harsh, rude, overbearing, abusive, violent, profane or indecent language or conduct." Your actions also violated Department Policy (1.2.7A1) which states in part, "Sworn officers are encouraged to exercise discretion when exercising their various duties. The use of discretion shall always be in accordance with the law and department directives. When discretion is employed, it must be reasonable, defensible, and always accomplish a legitimate law enforcement purpose."

This Letter of Reprimand is also being issued based on your actions on June 5, 2011 at 0227 hours. Your actions violated Department Rules (Rule 1.B.1) of the Champaign Police Department which states in part, "Employees shall be familiar with and obey written orders and directives issued or authorized by the Chief of Police. Your actions violated Department Policy and Procedure (70.2.1.C) which states in part, "Whenever reasonable, once a prisoner has been subdued and handcuffed the handcuffs shall be checked to ensure that they are not too tight around the wrists and are double-locked."

A repeat violation may result in more serious disciplinary action. Removal of this discipline from your employee file will be in accordance with the terms of the current labor agreement.

ACKNOWLEDGMENT

I, Brian Ahsell, hereby acknowledge receipt of the above Letter of Reprimand.

Brian Ahsell #714
Officer Signature

05/02/12
Date

cc: Chief Anthony Cobb DC Joseph Gallo Professional Standards
Lt. Jon Swenson Shift Jacket
Sgt. Colby Oleson HR Department